**JOB DESCRIPTION**

# POSITION: Plant / Mechanical Fitter

**REPORTING TO:**  Transport and Operations Manager

**SALARY:**  Salary will reflect relevant qualifications, training, experience and ability to meet the demands of the business.

**HOURS OF WORK:**  Monday – Friday 7.30 am – 5.00 pm. Overtime may be required. This position may also include shift rotation and or weekend shift work. There may also be occasions when you will be required to work outside NI, on such occasions an additional allowance will be paid.

**LOCATION:**  94-96 Hillsborough Road, Carryduff and or

116-120 Duncrue Street, Belfast, BT3 9AR or any other site that the company is operating on.

**HOLIDAY ENTITLEMENT:**  28 days - includes 8 bank holidays pro-rata

**RESPONSIBILITY FOR:**

To assist with the smooth running of the maintenance department and maintain plant equipment to an acceptable high standard.

**AREAS OF RESPONSIBILTY**:

Fabrication and installation of new plant and machinery. Maintenance and servicing of plant, machinery, pumps, hydraulics, and pneumatics as required. Maintenance of waste processing equipment and material handlers eg shovels, grab handlers etc.

**OVERALL PURPOSE OF THE JOB:**

To ensure new plant and machinery is maintained within specified timescales and serviced and maintained in a safe and satisfactory condition to ensure it operates effectively and efficiently.

**KEY TASKS AND DUTIES**

**Duties within this role will include:**

* Maintenance of waste processing plant including conveyors, shredders, waste handling equipment etc.
* Assisting in installation of plant and machinery.
* Assisting in the manufacturing of machinery as required.
* Carrying out welding.
* To ensure preventative maintenance, repair work, overhauls and installations as appropriate is carried out as per instructions from Maintenance Supervisor.
* Fault find mechanical and basic faults and repair equipment in breakdown situation.
* To ensure parts and equipment availability prior to commencement of any maintenance or repair work being carried out.
* To anticipate, report or repair any Service equipment requiring remedial work that may affect the continuity of Plant operations.
* To perform specialist tasks as requested by the Maintenance Supervisor.
* To complete accurate records for all work completed using Service and Inspection schedules.
* To identify and maintain quantity and functionality of tools and equipment as instructed by the Maintenance Supervisor.
* To ensure issued Personal Protection Equipment is always maintained in a safe and hygienic condition and used throughout the course of related duties.
* To fully comply with the Company Quality Safety & Environmental policies and processes related to your position.

To carry out such further tasks and duties as may from time to time be delegated by your Line Manager.

* Be prepared to work overtime, weekend and night shifts, staying away from allowances will be paid.
* To fully comply with Terms & Conditions established for this position
* The above is not an exhaustive list of duties and you will be requested to perform

different tasks as necessitated by your changing role within the organization and

overall business objectives of the organization.

**JOB SPECIFICATION**

# POSITION PLANT / MECHANICAL FITTER

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|  | |  | | **ESSENTIAL** | | **DESIRABLE** | |
|  | | **QUALIFICATIONS/**  **ATTAINMENTS** | | Relevant qualification in maintenance of plant and equipment. Level 3 C&G / NVQ or equivalent | | Welding | |
|  | | **RELEVANT EXPERIENCE** | | Maintenance of plant & equipment.  Experience of cutting equipment, experience with hydraulics and pumps. | |  | |
|  | | **SPECIAL ATTRIBUTES** | | * Be a good communicator. * Have good verbal and written skills. * Ability to problem solve. * Self-motivated and able to work on own initiative. * Conscientious and Industrious. * Be able to work as part of a team. * Resilient in dealing with fast changing environment and to prioritize activities to ensure continued service of processing equipment and machinery to meet the demands of the business. * Be able to develop and learn new requirements within a growing business. * Candidates should be aware that this role will entail Manual Labour. | | Knowledge of ISO9001\14001 & OHSAS 18001\ISO45001 | |
|  | | **OTHER SPECIAL ATTRIBUTES** | | * Can comply with management direction and interpret instruction into action. * Common sense approach. * Health & Safety awareness. * Dependable and Compliant nature. * Able to work with minimum supervision. Prepared to work overtime and or shift patterns. | |  | |
| 5 | | **CIRCUMSTANCES** | | Prepared to work overtime. | |