

## Irish Waste Services Health & Safety Policy

This public safety policy relates to the activities of Irish Waste Services at its sites in Carryduff and Duncrue Street. The services IWS offers include:

- The management of the logistics associated with the provision of waste management including identification of disposal routes, transportation, treatment and disposal for hazardous non-hazardous and inert wastes.
- Services include high pressure jetting, site cleaning, emergency spill response, dewatering, bulking and CCTV surveys, waste transfer station and material recovery.

Irish Waste Services will:

- Strive to produce totally satisfied customers by meeting all of their requirements.
- Strive to meet the needs and expectations of interested parties.
- Comply with and fulfil all applicable laws, regulations, legal and other requirements.
- Commit to providing safe and healthy working conditions to prevent work related injury and ill health which is appropriate to the purpose, size and context of the organization and to the specific nature of the OHS risks and opportunities.
- Commit to eliminate hazards and reduce OH&S risks and other risks.
- Drive continuous improvement in the performance the OHS Management System. This is achieved through several mechanisms including having appropriate controls associated with quality, safety, and environmental issues, setting and progressing objectives and regular audits and reviews.
- Carry out an assessment of risks to all employees whilst at work and co-operate with persons working on behalf of the organization to ensure suitable risk assessments are in place.
- Provide employees with instruction, information, training, supervision and suitable protective equipment.
- Provide and maintain safe working conditions and equipment to reduce the likelihood of incident of accident.
- Carry out routine health and safety audits.
- Provide a method of participation and consultation by which employees and worker representatives can express any concerns over health, safety, and welfare, and contribute to maintaining a safe working environment without reprisal.
- Ensure persons working on behalf of the organization do so safely.
- Require that every Irish Waste Services employee and contractor complies with this policy.

Irish Waste Services demonstrates its commitment to excellence in safety and to minimize risk by:

- Always adopting a safety-first approach both on the job and in driving,
- Having a comprehensive maintenance programme for its plant and vehicles.
- Its continuing investment in treatment facilities and its tanker fleet.
- Employing qualified staff and investing in their training.
- Striving to continually improve the effectiveness of its QS&EMS.
- Complying with the requirements of ISO 9001, ISO 14001 and ISO 45001.
- Development of its IT systems to operate full spectrum cradle to grave material traceability.

Compliance with this policy is the ultimate responsibility of all employees.

Authorised by:



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**(Managing Director)**  
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